



# Seed Family Medicine Physician Educator

## About Seed Global Health

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce that can meet the health needs of its population. We partner to train nurses, midwives, and physicians, building health teams that can provide high-quality care and save lives. We do this by strengthening clinical care delivery, improving health workforce education, and supporting policies that enable health professionals to succeed. Seed is dedicated to creating lasting change in the health systems of our partner countries: Malawi, Sierra Leone, Uganda, and Zambia. To ensure that these changes are durable, we form deep local partnerships that inform our work at both the individual and systems levels. Together, we create multi-generational impact by investing in people to not only treat today's problems but solve for tomorrow's.

Seed Family Medicine Physician Educators are placed as visiting faculty at academic institutions in Malawi and Zambia to teach and work alongside local faculty for one year. In partnership, they strengthen the quality and breadth of medical education and enhance the quality of clinical practice by strengthening skills through clinical mentorship, training, and professional development opportunities.

Together with their colleagues, Seed Physician Educators develop or refine locally tailored best practice approaches to medical education and encourage a continuous culture of excellence, responsibility, and accountability in the delivery of health care. In collaboration with host country faculty, key roles and responsibilities may include (but are not limited to):

- Providing formal and informal clinical instruction and mentorship to medical and nursing students, residents, house staff and faculty colleagues emphasizing best practice standards
- Modeling professional and ethical behavior in all aspects of health care delivery, education and sound clinical diagnostic and therapeutic bedside practice

- Assisting with creating/adapting/implementing improved clinical guidelines and/or treatment protocols when applicable, and organizing continuing education programs with host country faculty
- Enhancing existing clinical training systems and structures by developing and implementing innovative teaching tools through collaboration with faculty colleagues
- Providing classroom-based instruction to undergraduate and post-graduate trainees, incorporating curriculum development and student assessment
- Providing mentorship/advising to learners and colleagues on dissertations, academic writing, and research
- Supporting professional development opportunities, including in areas of research and advocacy, requested by partner-country faculty and clinicians

## Eligibility Requirements

To be eligible to serve, you must at minimum have:

- A medical degree from an accredited institution
- An active, valid license
- Have registration, qualifications, and/or other form of recognition from a national credentialing body or board in Family Medicine at the time of placement
- Ability to commit to a 12-month placement
- Ability to meet in-country work permit and licensing criteria and obtain clinical license in your placement country
- English language proficiency

Preference is given to applicants who demonstrate:

- Minimum of 6-months living and working in low-resource health care settings either domestically and/or internationally
- Familiarity with teaching and/or administration of post-graduate family medicine training programs
- Experience initiating/supporting new health care training programs
- Experience providing informal and/or formal mentorship to trainees and junior faculty
- An ability to design curricula for and/or provide instruction in the simulation environment
- Experience with successful grant applications, research, and academic writing

Seed does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.