



Seed Physician, Nurse, and Midwife Educator Program

About Seed Global Health

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce that can meet the health needs of its population. We partner to train nurses, midwives, and physicians, building health teams that can provide high-quality care and save lives. We do this by strengthening clinical care delivery, improving health work-force education, and supporting policies that enable health professionals to succeed. Seed is dedicated to creating lasting change in the health systems of our partner countries: Malawi, Sierra Leone, Uganda, and Zambia. To ensure that these changes are durable, we form deep local partnerships that inform our work at both the individual and systems levels. Together, we create multi-generational impact by investing in people to not only treat today's problems but solve for tomorrow's.

About Being an Educator

Seed nurse, midwife, and physician educators work with their local counterparts and institutions to help meet critical needs identified by our partners. Together, they advance health professionals' education in the classroom and clinical setting and enhance their ability to deliver services effectively and sustainably where needed the most. In collaboration with host country faculty, key roles and responsibilities may include (but are not limited to):

Providing clinical and classroom-based instruction and mentorship to medical and nursing students, residents, and hospital staff

Facilitating academic-clinical partnerships to develop practice improvement projects that strengthen care at the point of service

Modeling professional and ethical behavior in all aspects of health care delivery and enhancing existing clinical training systems

Positions

Nursing



General Nursing



Midwifery



Pediatrics



Education

Physician



Emergency Care



Family Medicine



Pediatrics



Obstetrics and Gynecology



Application Process

- 1 Submit an online application**
Applications for annual educator positions will open in September and close November 1. Completed applications and supporting documents will be reviewed on a rolling basis.
- 2 Initial Interview**
Candidates whose qualifications best meet placement needs will be invited for an initial video or phone interview with Seed's clinical teams.
- 3 Second Interview**
Short-listed candidates will be matched to the country and partner site(s) that best aligns with their skill set. They will have a second interview with Seed's country teams and partner site representatives.
- 4 Selection**
Successful candidates will be notified and receive an offer for placement as a Seed Educator on a rolling basis.
- 5 Orientation and Departure to Placement Country**
Educators attend a mandatory pre-departure orientation before leaving for their placement country. Upon arrival in-country, educators participate in a mandatory orientation before traveling to their placement site.

Benefits

Pay & Leave

Educators receive a monthly salary. Educators are eligible for a minimum of 4 weeks paid leave. Educators are eligible for a readjustment allowance post-service.

Completion Certificate

Seed Educators who complete a year of service will receive a "Completion of Service Certificate" in recognition of their' commitment to strengthening health education and mentoring the next generation of international healthcare leaders.

Housing & Travel

Housing that meets our minimum safety and amenity standards is provided for educators by Seed or partner institutions. There may be occasional situations where housing is shared and some educators may live directly on the premises of the placement site. Seed handles all travel logistics to and from the country of placement.

Insurance

Comprehensive medical and dental insurance. Medical and security assistance and evacuation insurance. Malpractice insurance while in the partner country. Workers compensation insurance.

Visa/Work Permit

Seed will sponsor and guide you in submitting documentation to acquire the appropriate visas, work permits, and licenses to legally fulfill your duties in your placement country.

Contact Us

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For more information about our work, please visit www.seedglobalhealth.org or contact us at info@seedglobalhealth.org