



# Seed Pediatric Nurse Educator

## About Seed Global Health

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce that can meet the health needs of its population. We partner to train nurses, midwives, and physicians, building health teams that can provide high-quality care and save lives. We do this by strengthening clinical care delivery, improving health workforce education, and supporting policies that enable health professionals to succeed. Seed is dedicated to creating lasting change in the health systems of our partner countries: Malawi, Sierra Leone, Uganda, and Zambia. To ensure that these changes are durable, we form deep local partnerships that inform our work at both the individual and systems levels. Together, we are creating a multi-generational impact to not only treat today's problems, but solve for tomorrow's.

Pediatric nurse educators will work alongside nursing faculty at academic institutions and nursing preceptors at clinical sites in Malawi for one year. In partnership, they will aim to strengthen the quality and breadth of nursing education and enhance the quality of clinical practice by strengthening skills through clinical mentorship, training and professional development opportunities.

Together with their colleagues, Seed pediatric nurse educators will develop or refine locally tailored best practice approaches to nursing education and encourage a continuous culture of excellence, responsibility, and accountability in the delivery of health care. In collaboration with partnership faculty, key roles and responsibilities may include (but are not limited to):

- Providing evidence-based methods for clinical and classroom-based teaching and evaluation to students, clinicians or other learners emphasizing best practices;
- Supporting a pediatric critical care preceptor program and leading the training-of-trainer module to build capacity among clinical staff as part of the growing pediatric critical care master's program; ;

- Facilitating academic-clinical partnerships to develop and implement quality/practice improvement projects that strengthen care at the point of service and provide learning opportunities for students, faculty, and clinical staff;
- Building capacity of faculty through professional development and mentoring opportunities, co-teaching of courses, and participating in curriculum development, faculty meetings, and being an active faculty member;
- If appropriate, working with national (including ministries of health and education) nursing and midwifery organizations to assist in the planning, implementation and/or evaluation of policies that support the enhancement of the professions of nursing and midwifery;

## Eligibility Requirements

To be eligible to serve with Seed Global Health as a Pediatric Nurse Educator, you must at minimum have:

- An advanced degree in nursing
- An active, valid nursing license
- Experience precepting and/or supervising students in clinical settings
- Ability to commit to a 12-month placement
- Ability to meet in-country work permit and licensing criteria and obtain clinical license in your placement country
- English language proficiency

Preference is given to applicants who demonstrate:

- At least 3-5 years of experience as a pediatric nurse practitioner
- Certification and clinical experience in Pediatric Acute Care or Pediatric Critical Care
- Minimum of 6-months living and working in low-resource health care settings either domestically and/or internationally

Seed does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.