



Manager of Climate and Health Policy

About Seed Global Health

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce that can meet the health needs of its population. We partner to train nurses, midwives, and physicians, building health teams that can provide high-quality care and save lives. We do this by strengthening clinical care delivery, improving health workforce education, and supporting policies that enable health professionals to succeed. Seed is dedicated to creating lasting change in the health systems of our partner countries: Malawi, Sierra Leone, Uganda, and Zambia. To ensure that these changes are durable, we form deep local partnerships that inform our work at both the individual and systems levels.

Position Summary

The Manager of Climate and Health Policy (MCHP) helps advance Seed's portfolio related to climate change and health in collaboration with our country and global teams, during a time of increasing international engagement. Reporting to the Director of Policy Engagement and working closely with the CEO and policy team, the MCHP will support the organization's growing research, advocacy and programmatic work related to climate change, health and health systems strengthening with special attention the human resources for health space. Through December 2023, the MCHP will serve as Seed's primary liaison to key partners and parties to support crafting the health and climate change agenda at COP28 including: working with existing coalitions to mainstream human health in the COP process, climate policymaking, and climate finance; ensuring outreach to relevant stakeholders and responding to their needs and ideas; and participating at various international fora and COP28. The MCHP will also advise the CEO on critical statistics, opportunities and concerns in support of Seed's global climate and health advocacy.

Duties and Responsibilities

In collaboration with relevant team members, responsibilities include the following:

- Working closely with international partners, serve as Seed's primary liaison to support the development and framing of health outcomes for COP28 (through Dec 2023, location in Abu Dhabi)
 - Consult with leading, geographically diverse entities in the health sector to develop a list of solutions and implementing mechanisms that can be championed as part of the

- COP28 preparatory process, noting the importance of delivering economic value for developing countries
 - Help coordinate, design and execute a consultation process and events with the wider COP community (governments, businesses, foundations, youth, etc.) to socialize the list of solutions, identify and foster areas of consensus, and deliver measurable outcomes at COP28
 - Working closely with international partners and lead stakeholders, design and execute a program for health at COP28 itself, targeting meaningful participation opportunities for UNFCCC constituencies and representatives from fragile and vulnerable countries
 - Lead collaboration with the COP26 and 27 teams to ensure alignment and continuity of efforts in the health sector for COP28 to take forward in the journey to and at COP28
 - Coordinate with the COP29 president and other partners to ensure the legacy of COP28 outcomes
 - Engage UAE health stakeholders in COP28 preparations and international health-climate coalitions more broadly
 - Provide health and climate sector-specific advice to negotiating team, so that text can reflect opportunities and challenges
 - Prepare speeches, talking points, presentations, and briefs for stakeholders who will lead advocacy, engagement and the health-climate agenda
- Support development of Seed’s climate and health policy and advocacy strategy in Malawi, Sierra Leone, Uganda, and Zambia to align with and magnify the impact of Seed’s existing programs in each country
 - Help consolidate and manage evidence on investments in country in climate and health on an ongoing basis and translate this evidence into case studies and briefings with special attention to health workforce
 - Partner with other Seed staff including Country Directors and the CEO to help identify key climate related HRH priorities within or relating to our partner countries and collaborate with the Seed policy team including the MDD, MDII, and Senior Director of Communications to turn them into opportunities for research, engagement, fundraising, and advocacy
 - Develop climate and health policy briefings to support the Seed teams in partner countries
 - In collaboration with the communication team, identify opportunities for dissemination of information by Seed including manuscripts, conference presentations, op-eds, talks, and other content to high-yield audiences to influence climate related HRH policy
 - Promote cross learning between teams across countries around climate and health policy and promote identification of scalable best practices

- Support global efforts to increase awareness and investment in the climate change and health nexus
 - Lead opportunities to engage governments, non-state actors, general audiences and funders interested in the health impacts of climate change
 - Collaborate with other actors in the climate and health field to align Seed's efforts with existing strategies to spur investments in climate change mitigation and adaptation to improve health outcomes
 - Help develop Seed's policy positions on global climate change and health investments and identify opportunities to publicly advance these positions
 - Develop and conduct background research to help strengthen arguments for investing in resilient and responsive health systems with special focus on the health workforce to respond to climate change
 - Other activities as assigned

Qualifications

- Bachelor's degree and preferably Master's degree in public health or related health and natural science, international relations, or a related field
- 5-7+ years' experience in public health and delivering multi-party initiatives, including in climate and health programming and prior experience in partnership development and management
- Understanding of current and future effects of climate change on health (air pollutions, emissions, environmental health, vector-borne disease, etc.) from both an adaptation and mitigation perspective.
- Established network with relevant entities in health sector
- Language requirements: excellent written and spoken English required. Preferably fluent or proficient in one or more UN language (Arabic, Russian, Spanish, French, Chinese)
- Strong sense of accountability, personal initiative, and responsibility
- Excellent interpersonal skills, including flexibility and a sense of humor
- Experience writing for publication (articles, blogs etc.)
- Demonstrated cross-cultural sensitivity and ability to build respectful relationships with colleagues from different cultural, linguistic, and educational backgrounds
- Ability to work collaboratively in a fast-paced and building organization work environment
- Experience in public policy analysis, formation, and advocacy
- Experience in external communications, written or visual including interviews, presentations, and remarks
- Experience living/working in limited resource environments for extended period of time
- Familiarity with Google suite and Microsoft office applications

Working Conditions

- Based in United Arab Emirates from June to December 2023, then remote
- Up to 25% travel time may be requested, domestically and internationally

Compensation

Competitive salary commensurate with experience

Seed is an equal opportunity employer that prohibits discrimination and harassment of any type, including without limitation on the basis of race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristics protected by federal, state, and local law.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, transfer, leaves of absence, compensation, and training.