



## Midwifery Advisor (Malawi) Position Description

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce to best meet the health needs of its population. Seed's mission is to educate a rising generation of health professionals to strengthen access to quality care with a goal of saving lives and improving health. Seed is unique in its approach by focusing on the education and training of doctors, nurses and midwives. By training health care professionals and health educators, Seed seeks to empower current and future generations of health providers so that good health is not the privilege of a few, but the right of all.

Seed focuses on strengthening the education, practice, and policy of the local professional health workforce in Africa. Seed's core strategy and primary entry point centers on placing skilled and qualified educators at partner institutions for a minimum of one academic year. Seed also supports educators and partner institutions through a diverse and complementary package of services aimed at advancing health professional education in the classroom and clinical setting. By investing in long-term partnerships for improved health professional education, we help to create a stronger, more sustainable health workforce that is both locally led and better able to meet local health needs. For more information, please visit [www.seedglobalhealth.org](http://www.seedglobalhealth.org)

### **Position Summary:**

The **Midwifery Advisor** contributes his/her energy, passion, and skills primarily to supporting Seed's midwifery work in Malawi. This is a full-time position based in Limbe, Blantyre. The Midwifery Advisor (a) works closely with clinical training site, Seed educators and KUHES Faculty of Midwifery to establish achievable and measurable clinical training objectives (b) collects, tallies, aggregates data to drive improvements (c) Support implementation of respectful maternity care and representation. The officer reports to the Partnership Coordinator, with a dotted line to the Clinical Manager for Partnerships. She/he will also work closely with the educator placed at Limbe Health Centre, practicing nurses and midwives as well as domestic and other technical international team members.

### **Duties and Responsibilities:**

#### ***Support clinical training***

- Provide technical support to midwifery partnership to facilitate clinical training and practice strategy and learning for continuous improvements
- Work closely with Seed educator, training site staff and faculty to support and facilitate execution of midwifery training activities
- Maintain a strong relationship and open lines of communication with KUHES School of Maternal, Neonatal and Reproductive Health for smooth coordination of activities including ongoing program support, collection and sharing of data to learn and drive improvement
- Facilitate regular (monthly and quarterly) meetings to share data on progress, learning and work with team to improve midwifery objectives
- Contribute to learning, sharing and packaging of effective practices that lead to improvement in education and training

### ***Collecting, tracking & reporting of clinical data***

- Lead the process of timely consistent collecting, presenting data and results for continuous quality improvement and learning at training site
- Document and compile lessons and successes leading to knowledge management products like success stories, etc.
- Timely report on partnership objectives progress to Clinical Manager for Partnerships
- Produce the needed programmatic tools and templates to document education and training strategies and activities, help to develop effective mechanisms that creatively disseminate those findings
- Assist with collection of data for annual program and donor reports, and coordinate with the Seed MEL team on data consolidation and sharing.
- Work with Seed colleagues to disseminate program highlights and learning both internally and externally

### ***Midwifery representation***

- Assist to identify areas the organization is likely to have the most meaningful impact on country priorities for midwifery education and training
- Facilitate clinical case review to inform service improvement
- Support Midwives in the implementation of respectful maternity care

### **Qualifications:**

- A Bachelor's degree in Nursing and Midwifery, or Bachelor's degree in Midwifery or Bachelor's degree in Nursing with a University Certificate in Midwifery with distinction or credit from a recognized university
- At least 5 years' experience in clinical practice
- An up-to-date registration with the Nurses and Midwives Council of Malawi
- Excellent interpersonal skills
- A strong understanding of the nursing and midwifery education pathway.
- Demonstrate cross-cultural sensitivity and ability to build respectful relationships with colleagues from different cultural, linguistic, and educational backgrounds
- Ability to work collaboratively in a fast paced and young organization
- Excellent analytical, writing and synthesis skills
- Ability to work independently and proactively, solicit required guidance to attain agreed deliverables
- Experience working with a wide range of stakeholders
- Comfortable with high profile liaison
- Immediate availability
- Position based in Blantyre

### **Compensation:**

Competitive base salary commensurate with experience

*Seed does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.*