

## ZAMBIA

## **Our Goal**

Train health professionals who can provide comprehensive, continuous, high-quality care in urban and rural communities to people at all stages of life.



Zambia has made significant improvements in addressing health challenges over the past

decade. However, the country is experiencing a growing prevalence of noncommunicable diseases and emerging threats like COVID-19. The current health workforce shortages leave it unprepared to address this shifting burden. The Ministry of Health has developed an innovative human resources for health strategic plan to reshape the training and education of health workers in Zambia.

To support the government's initiative, Seed Global Health (Seed) collaborates with our incountry partners to focus on:

## Primary Care

The greatest health workforce shortage in Zambia is in primary care. Seed has partnered with the University of Zambia to develop a Family Medicine Master of Medicine Program, a first of its kind in the country. The program is centered on developing the next generation of family physicians who can provide comprehensive, continuous, high-quality care to patients of all ages—a cornerstone of primary care.

## Maternal, Newborn, and Child Health (MNCH)

Strengthening access to the whole continuum of maternity care will significantly reduce maternal deaths in Zambia. Seed has partnered with the Lusaka College of Nursing and Midwifery and the Ministry of Health to enhance the education and training of midwives in the country. This will ensure that women receive contextual, responsive, and respectful maternity care where and when they need it. In collaboration with the government and our incountry partners, we:

Recruit experienced family medicine and midwifery educators to train the next generation of health professionals, equipping them with necessary skills to provide people-centered care.

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Support practicum sites for the family medicine and midwifery programs that provide trainees with an opportunity to translate theory into practice.

510

Work with local institutions and the government to foster the growth of the family medicine residency and midwifery programs and absorb graduates into the public health system.

Our collective goal is to enhance the development of frontline primary health workers who deliver care to patients at all stages of life, provide ongoing education across the health workforce, hold leadership positions, and advocate for policies that are conducive to these efforts. Ultimately, this strategic investment in providers will result in a more resilient health system that will improve access to care for all Zambians.

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