Clinical Advisor

About Seed Global Health

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce that can meet the health needs of its population. We partner to train nurses, midwives, and physicians, building health teams that can provide high-quality care and save lives. We do this by strengthening clinical care delivery, improving health workforce education, and supporting policies that enable health professionals to succeed. Seed is dedicated to creating lasting change in the health systems of our partner countries: Malawi, Sierra Leone, Uganda, and Zambia. To ensure that these changes are durable, we form deep local partnerships that inform our work at both the individual and systems levels. Together, we are creating a multi-generational impact to not only treat today's problems, but solve for tomorrow's.

Position Summary

The Clinical Advisor contributes his/her energy, passion, and skills primarily to supporting Seed's midwifery work in Sierra Leone. The Clinical Advisor: (a) works closely with clinical training sites, Seed educators, and midwifery schools to establish achievable and measurable clinical training objectives, (b) collects, tallies, and aggregates data to drive improvement, (c) works closely with midwives, preceptors, Seed educators, and students at clinical training site to support implementation and facilitate evaluation and learning of objectives. This full-time position reports to the Country Director and works closely with educators and training site health workers as well as domestic and other technical international team members.

Duties and Responsibilities

- **Support clinical training and implementation**
    - Provide technical support to midwifery partnerships to facilitate clinical training and practice strategy, and learning for continuous improvement

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- o Work closely with Seed educators, training site staff, and faculty to support and facilitate execution of midwifery improvement training activities

- o Maintain a strong relationship and open lines of communication with training sites and midwifery school(s) for smooth coordination of activities including ongoing program support, and collection and sharing of data, to learn and drive improvement

- o Facilitate regular meetings to share data on progress, learning, and work with team to improve midwifery clinical training outcomes

- o Contribute to learning, sharing, and packaging of effective practices that lead to improvement in education and training

- **Collecting, tracking & reporting on clinical data**
  - o Produce the needed programmatic tools and templates to document education and training strategies and activities including data

  - o Lead the timely and consistent collection, compilation, and reporting of data to track progress for regular learning and sharing and to facilitate continuous quality improvement, with support from Seed's Monitoring, Evaluation & Learning (MEL) team as applicable

  - o Document, compile, and disseminate strategies on successful interventions for knowledge management and sharing purposes for internal and external audiences, such as success stories, etc.

  - o Help to develop effective mechanisms that creatively disseminate successful strategies and best practices

  - o Produce timely reports on the progress of partnership objectives for the Country Director

  - o Assist with documentation and data for annual program and donor reports

  - o Support coordination of data sharing in collaboration with Seed's MEL team and others

- **Technical representation**
  - o Assist in identifying areas the organization is likely to have the most meaningful impact on country priorities for midwifery education and training

  - o Provide support to the Country Director to represent Seed Global Health from time to time within professional networks, communities of practice, and technical groups

Qualifications

- Minimum of 5 years' improving healthcare or quality improvement experience
- Strong data collection, management and analysis skills, and experience evaluating data quality
- A deep understanding of the health system and health profession education pathways and policy
- A strong network within the health and midwifery education profession
- Clinical background preferred; experience working within the NGO sector a plus
- Proficiency in Microsoft 365 package (Excel, Word), Google Suite
- Demonstrated cross-cultural sensitivity and ability to build respectful relationships with colleagues from different cultural, linguistic, and educational backgrounds
- Ability to work collaboratively in a growing, fast paced work environment
- Excellent interpersonal skills, including flexibility
- Attention to detail; excellent analytical, writing and synthesis skills
- Ability to work independently and proactively solicit required guidance to attain agreed deliverables
- Comfortable with high profile liaison
- Immediate availability
- Sierra Leone national

Working Conditions

Position based in Makeni, Sierra Leone

Compensation

Competitive base salary commensurate with experience.

Seed does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.