Seed Psychiatric-Mental Health Nurse Educator

About Seed Global Health

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce that can meet the health needs of its population. We partner to train nurses, midwives, and physicians, building health teams that can provide high-quality care and save lives. We do this by strengthening clinical care delivery, improving health workforce education, and supporting policies that enable health professionals to succeed. Seed is dedicated to creating lasting change in the health systems of our partner countries: Malawi, Sierra Leone, Uganda, and Zambia. To ensure that these changes are durable, we form deep local partnerships that inform our work at both the individual and systems levels. Together, we create multi-generational impact by investing in people to not only treat today's problems but solve for tomorrow's.

Psychiatric-Mental Health Nurse Educators will work alongside nursing faculty at academic institutions and nursing preceptors at clinical sites in Malawi for one year. In partnership, they will aim to strengthen the quality and breadth of nursing education and enhance the quality of clinical practice by strengthening skills through clinical mentorship, training, and professional development opportunities.

Together with their colleagues in-country, Seed Psychiatric-Mental Health Nurse Educators will develop or refine locally tailored best practice approaches to nursing education and encourage a continuous culture of excellence, responsibility, and accountability in the delivery of health care. In collaboration with host country faculty and local nursing leaders, key roles and responsibilities may include (but are not limited to):

- Providing evidence-based methods for clinical and classroom-based instruction and evaluation to students, clinicians or other learners emphasizing best practices
- Supporting formal and informal professional development and mentoring opportunities requested by partner-country faculty and clinicians

- Facilitating academic-clinical partnerships to develop practice improvement projects that strengthen care at the point of service and provide learning opportunities for students and clinical staff
- If appropriate, working with national (including ministries of health and education) nursing and midwifery organizations to assist in the planning, implementation and/or evaluation of policies that support the enhancement of the professions of nursing and midwifery

Eligibility Requirements

To be eligible to serve, you must at minimum have:

- A Bachelor of Nursing and a master's degree
- An active, valid nursing license
- At least 3-5 years clinical experience as a Psychiatric Mental Health Nurse
- Experience as a nurse educator in the classroom, skills/simulation lab and/or clinical (including community) setting with bachelors and/or masters- level students
- Ability to commit to a 12-month placement
- Ability to meet in-country work permit and licensing criteria and obtain clinical license in your placement country
- English language proficiency

Preference is given to applicants who demonstrate:

- Minimum of 6-months living and working in low-resource health care settings either domestically and/or internationally

Seed does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.