

Seed Global Health (Seed) envisions a world in which every country, strengthened by a robust health workforce, is able to meet the health needs of its population. Seed's mission is to educate a rising generation of health professionals to strengthen access to quality care with a goal of saving lives, strengthening health systems and improving health.

Seed Family Medicine Physician Educators are placed as visiting faculty at academic institutions in Malawi, Zambia, and Uganda to teach and work alongside local faculty for one year. In partnership, they strengthen the quality and breadth of medical education and enhance the quality of clinical practice by strengthening skills through clinical mentorship, training and professional development opportunities.

Together with their colleagues, Seed Physician Educators develop or refine locally tailored best practice approaches to medical education and encourage a continuous culture of excellence, responsibility, and accountability in the delivery of health care. In collaboration with their colleagues at the University of Zambia, key educator roles and responsibilities may include (but are not limited to):

- Providing formal and informal clinical instruction and mentorship to medical and nursing students, residents, house staff and faculty colleagues emphasizing best practice standards
- Modeling professional and ethical behavior in all aspects of health care delivery, education and sound clinical diagnostic and therapeutic bedside practice;
- Assisting with creating/adapting/implementing improved clinical guidelines and/or treatment protocols when applicable, and organizing continuing education programs with host country faculty;
- Enhancing existing clinical training systems and structures by developing and implementing innovative teaching tools through collaboration with faculty colleagues;
- Providing classroom-based instruction to undergraduate and post-graduate trainees, incorporating curriculum development and student assessment;
- Providing mentorship/advising to learners and colleagues on dissertations, academic writing, and research;
- Supporting professional development opportunities, including in areas of research and advocacy, requested by partner-country faculty and clinicians;

Eligibility Requirements

To be eligible to serve with Seed Global Health as an Family Medicine Physician Educator, you must at minimum:

- Be a board eligible or board-certified family medicine physician at the time of deployment
- Have experience working with underserved populations either domestically or internationally
- Have an active medical license at the time of placement
- Be able to meet licensing criteria and obtain appropriate clinical licenses in the host country
- Be proficient in English

Preference is given to applicants who demonstrate:

- Familiarity with teaching and/or administration of post-graduate family medicine training programs
- Experience initiating/supporting new health care training programs
- Experience providing informal and/or formal mentorship to trainees and junior faculty
- An ability to design curricula for and/or provide instruction in the simulation environment
- Experience with successful grant applications, research and academic writing