



Associate Director of Medicine – Emergency Medicine

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce to best meet the health needs of its population. Seed’s mission is to educate a rising generation of health professionals to strengthen access to quality care with a goal of saving lives and improving health. Seed is unique in its approach by focusing on the education and training of doctors, nurses and midwives. By training health care professionals and health educators, Seed seeks to empower current and future generations of health providers so that good health is not the privilege of a few, but the right of all.

Seed focuses on strengthening the education, practice, and policy of the local professional health workforce in Africa. Seed’s core strategy and primary entry point centers on placing skilled and qualified educators at partner institutions for a minimum of one academic year. Seed also supports educators and partner institutions through a diverse and complementary package of services aimed at advancing health professional education in the classroom and clinical setting. By investing in long-term partnerships for improved health professional education, we help to create a stronger, more sustainable health workforce that is both locally led and better able to meet local health needs.

For more information, please visit www.seedglobalhealth.org

Position Summary:

The Associate Director of Medicine - Emergency Medicine contributes their energy, passion, and skills primarily to support Seed’s team in the US and abroad, in a fast-paced office during a time of rapid growth. The position is a part-time position (20% time) based either in the Boston office or remotely with domestic and international travel expected (approximately 2-4 trips per year). The Associate Director of Medicine – Emergency Medicine leads and supports various activities that build and strengthen Seed’s model within their area of clinical and educational expertise. This may include providing input to strategic planning discussions, contributing to operational functions, and communicating regarding the nature of our organization and the outcomes of our work through academic conferences and publications. This part-time position reports to the Director of Medicine and works closely with all domestic and international team members.

Duties and Responsibilities

Includes but is not limited to

- Develop and support the implementation of a recruitment strategy related to emergency medicine through networking, presenting at conferences, contributing to publications and external thought leadership, and development of US academic partnerships to support long term partnership goals and objectives
- Interview emergency medicine physician applicants, provide advice on candidates and the matching process of qualified applicants to partner institutions
- Provide expertise to support development of partnership work plans and emergency medicine educator scopes of work
- Participate in the planning and implementation of orientation of Seed Educators
- Provide educational and clinical support to Seed Emergency Medicine Physician Educators during implementation of partnership work plans remotely and in person (as appropriate)
- Collaborate and participate as a member of the larger US and international team
- Participate in regular staff and country meetings as appropriate

Qualifications

- Passion and commitment to Seed's mission
- Strong sense of accountability, personal initiative, and responsibility
- Excellent interpersonal skills, including flexibility and a sense of humor
- Excellent writing and communication skills (including academic writing and presentation skills)
- Demonstrated cross-cultural sensitivity and ability to build respectful relationships with colleagues from different cultural, linguistic, and educational backgrounds
- Ability to work collaboratively and proactively in a fast-paced work environment
- Active physician license and board certification in emergency medicine
- Experience as an educator in the classroom, skills/simulation lab, clinical arena
- Experience with curriculum development, skills/simulation lab, practice improvement projects
- Experience living/working in limited resourced environments
- Familiarity with Google suite, Dropbox, and Microsoft office applications

Working Conditions

- Based remotely or in Boston office
- May be expected to travel up to 7% time (1-2 domestic trips and 1-2 international trips per year, which equates to approximately 18 work days of travel)

Compensation

Competitive base salary commensurate with experience.

Seed does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.