

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce to best meet the health needs of its population. Seed's mission is to educate a rising generation of health professionals to strengthen access to quality care with a goal of saving lives and improving health. Seed is unique in its approach by focusing on the education and training of doctors, nurses and midwives. By training health care professionals and health educators, Seed seeks to empower current and future generations of health providers so that good health is not the privilege of a few, but the right of all.

Seed focuses on strengthening the education, practice, and policy of the local professional health workforce in Africa. Seed's core strategy and primary entry point centers on placing skilled and qualified educators at partner institutions for a minimum of one academic year. Seed also supports educators and partner institutions through a diverse and complementary package of services aimed at advancing health professional education in the classroom and clinical setting. By investing in long-term partnerships for improved health professional education, we help to create a stronger, more sustainable health workforce that is both locally led and better able to meet local health needs.

For more information, please visit www.seedglobalhealth.org

Position Summary:

The Director of Nursing and Midwifery contributes his/her energy, passion, and skills primarily to supporting Seed's team in the US and abroad. The position is a full-time position based in Boston. The Director of Nursing and Midwifery designs, leads and supports a Seed nursing and midwifery strategy at headquarters in collaboration with the full team and, in particular, with input from the Nursing and Midwifery Advisors in Malawi and Uganda. This full-time position reports to the Managing Director of Program and Operations and works closely with all domestic and international team members.

Duties and Responsibilities:

In collaboration with relevant team members, responsibilities include the following:

- **Provides leadership in the development, implementation, evaluation and dissemination of Seed nursing and midwifery strategy and activities across education, practice and policy**
 - Represents and advocates for nursing and midwifery as a part of Leadership Team
 - Collaborates with team members to support alignment of nursing and midwifery activities and strategy across all departments
 - Works closely with in-country staff and partners for planning, implementation and evaluation of partnership work plans
 - Identifies and develops local and international partnerships to contribute to nursing and

- midwifery partnership work plans
 - Disseminates the outcomes of Seed nursing and midwifery partnerships and activities through webinars, manuscripts, conferences and speaking engagements
 - Conducts in-country visits with academic, clinical and policy stakeholders in the development and support of partnership work plans
 - Develops and tracks budget and workplan for nursing and midwifery
 - Successfully designs and manages a recruitment strategy for Seed Nursing Educators within midwifery, pediatrics, emergency care and mental health
 - Help formulate nursing and midwifery education policy and thought leadership platform in partnership with CEO, MDPO, country Nursing and Midwifery advisors and other members of the team
- **Creates and leads an effective Seed Clinical Nursing and Midwifery Team**
 - Builds a clinical team which 1) aligns with in-country clinical priorities 2) effectively recruits and supports educators in the field, and 3) provides meaningful contributions to relevant partnership work plans.
 - Identifies opportunities for interprofessional collaboration with Seed’s medicine team and partnerships
 - Encourages and supports the teams exploration, initiation and building of academic partnerships which enhance in country partnership activities and goals
 - Encourages dissemination of work through publications, webinars and presentations in collaboration with other team members and partners
 - Engages nursing and midwifery team to contribute to Educator orientation
 - Supports opportunities for nursing and midwifery team professional development and growth
- **Collaborates closely with Seed Nursing and Midwifery Advisors in partner countries**
 - Advocate for and support Nursing and Midwifery Advisors
 - Leverage Advisor’s expertise to inform nursing and midwifery strategic plans across the organization
 - Provides technical guidance and thought leadership to Malawi and Uganda nursing and midwifery policy and partnership strategies
 - Work closely with the Seed Nursing and Midwifery Advisors to provide technical and professional support to Seed Educators
 - Collaborate with Seed Nursing and Midwifery Advisors to support recruitment of Seed Educators

Qualifications:

- Passion and commitment to Seed’s mission
- Strong sense of accountability, personal initiative, and responsibility
- Excellent interpersonal skills, including flexibility and a sense of humor
- Excellent writing and communication skills
- Experience writing for publication (articles, blogs, etc.)
- Demonstrated cross-cultural sensitivity and ability to build respectful relationships with colleagues

from different cultural, linguistic, and educational backgrounds

- Ability to work collaboratively in a fast-paced and young organization
- Experience as an educator in the classroom, skills/simulation lab, clinical arena
- Experience living/working in limited resourced environments for extended period of time
- Masters and/or PhD preferred
- Comfortable using Google Suite and Microsoft Office Applications

Working Conditions:

- Will be based in Boston (remote or in person, depending on public health guidance and restrictions)
- Once approved, will be expected to travel domestically and/or internationally several times per year

Compensation:

Competitive base salary commensurate with experience, as well as health/dental/eye insurance, 401(k), and vacation benefits

Seed does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.