

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce to best meet the health needs of its population. Seed's mission is to educate a rising generation of health professionals to strengthen access to quality care with a goal of saving lives and improving health. Seed is unique in its approach by focusing on the education and training of doctors, nurses and midwives. By training health care professionals and health educators, Seed seeks to empower current and future generations of health providers so that good health is not the privilege of a few, but the right of all.

Seed focuses on strengthening the education, practice, and policy of the local professional health workforce in Africa. Seed's core strategy and primary entry point centers on placing skilled and qualified educators at partner institutions for a minimum of one academic year. Seed also supports educators and partner institutions through a diverse and complementary package of services aimed at advancing health professional education in the classroom and clinical setting. By investing in long-term partnerships for improved health professional education, we help to create a stronger, more sustainable health workforce that is both locally led and better able to meet local health needs.

For more information, please visit [www.seedglobalhealth.org](http://www.seedglobalhealth.org).

#### **Position Duties & Responsibilities:**

The **Research Assistant** will work with the Monitoring, Evaluation & Learning team primarily to support data analysis for a mixed-methods needs assessment on midwifery training in Zambia. Results of this needs assessment will help Seed to better understand midwifery clinical training at health facilities and inform our work supporting the education and clinical training of midwives in Zambia. The Research Assistant will also take on additional monitoring & evaluation projects as needed. Responsibilities will include but are not limited to:

- Becoming familiar with the desk and document review that helped inform the needs assessment, as well as with the data collection tools and methodology
- Working collaboratively with Seed and the Zambian data collectors to determine a data analysis plan, as well as analyzing both quantitative and qualitative data
- Supporting the Zambian data collectors and Seed team to integrate findings into a comprehensive final report

#### **Qualifications:**

- At least three years of bachelor's level work with a research focus; Masters preferred
- Prior independent research experience
- Strong experience with data management - including data cleaning, coding and analysis of both quantitative and qualitative data
- Highly proficient in Excel, and strong skills in Word and PowerPoint
- Clinical background and/or prior work in global health preferred
- Experience in creating graphs and other data visualizations a plus

- Excellent ability to problem-solve and attention to detail
- Passion and commitment to Seed's mission
- Strong sense of accountability, personal initiative, and responsibility
- Excellent interpersonal skills, including flexibility and a sense of humor
- Demonstrated cross-cultural sensitivity and ability to build respectful relationships with colleagues from different cultural, linguistic, and educational backgrounds

**Duration:**

This position is a part-time, remote, paid position of 8-10 weeks. Given the timing of the needs assessment, the ideal start date is early to mid June 2021. Weekly schedule is flexible, but must be available at least 2-3 mornings (EST) a week to participate in calls with Zambian data collectors.

*Seed does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.*