



## Director of Nursing and Midwifery Position Description

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce to best meet the health needs of its population. Seed's mission is to educate a rising generation of health professionals to strengthen access to quality care with a goal of saving lives and improving health. Seed is unique in its approach by focusing on the education and training of nurses, midwives and doctors. By training health care professionals and health educators, Seed seeks to empower current and future generations of health providers so that good health is not the privilege of a few, but the right of all.

Seed focuses on strengthening the education, practice, and policy of the local professional health workforce in Africa. Seed's core strategy and primary entry point centers on placing skilled and qualified educators at partner institutions for a minimum of one academic year. Seed also supports educators and partner institutions through a diverse and complementary package of services aimed at advancing health professional education in the classroom and clinical setting. By investing in long-term partnerships for improved health professional education, we help to create a stronger, more sustainable health workforce that is both locally led and better able to meet local health needs.

For more information, please visit [www.seedglobalhealth.org](http://www.seedglobalhealth.org)

### **Position Summary:**

The Director of Nursing and Midwifery contributes his/her energy, passion, and skills primarily to supporting Seed's team in the US and abroad, in a fast-paced office during a time of rapid growth. The position is a full-time position. The Director of Nursing and Midwifery designs, leads and supports a Seed nursing and midwifery strategy in collaboration with the full Seed team and, in particular, with input from the Nursing and Midwifery Advisors in Malawi and Uganda and the Associate Directors (of pediatric nursing, community/primary care nursing and midwifery). This full-time position reports to the Managing Director of Program and Operations and works closely with all domestic and international team members.

### **Duties and Responsibilities:**

In collaboration with relevant team members, responsibilities include the following:

- **Provides leadership in the development, implementation, evaluation and dissemination of Seed nursing and midwifery strategy and activities across education, practice and policy**
  - Represents and advocates for nursing and midwifery as a part of the Leadership Team
  - Collaborates with team members to support alignment of nursing and midwifery activities and strategy across all departments
  - Works closely with in-country staff and partners for planning, implementation and evaluation of partnership work plans specific to nursing and midwifery

- Identifies and develops local and international partnerships to contribute to nursing and midwifery partnership work plans
  - Disseminates the outcomes of Seed nursing and midwifery partnerships and activities through webinars, manuscripts, conferences and speaking engagements
  - Conducts in-country visits with academic, clinical and policy stakeholders in the development and support of partnership work plans
  - Develops and tracks budget and workplan for nursing and midwifery activities
- **Leads an effective Seed Clinical Nursing and Midwifery Team**
    - Leads a remote clinical team which 1) aligns with clinical priorities of partnerships 2) effectively recruits and supports educators in the field, and 3) and provides meaningful contributions to relevant partnership work plans
    - Identifies opportunities for collaboration with Seed’s medicine team
    - Encourages and supports nursing and midwifery exploration, initiation and building of academic collaborations which enhance partnership activities and goals
    - Encourages dissemination of work through publications, webinars and presentations in collaboration with other team members and partners
    - Engages nursing and midwifery team to contribute to Educator orientation
    - Supports opportunities for nursing and midwifery team professional development and growth
- **Collaborates closely with Seed Nursing and Midwifery Advisors in partner countries**
    - With leadership and guidance from Seed Nursing and Midwifery Advisors, provide advocacy and support for country strategies, work plans and activities
    - Leverage Advisor’s expertise to inform nursing and midwifery strategic plans and activities at headquarters

**Qualifications:**

- Passion and commitment to Seed’s mission
- Strong sense of accountability, personal initiative, and responsibility
- Masters required and/or PhD preferred
- Excellent interpersonal skills and cultural competence, including flexibility and a sense of humor
- At least 1-2 years clinical experience living/working in limited resourced environments
- Experience as an educator in the classroom, skills/simulation lab, clinical arena
- Experience writing for publication (articles, blogs, etc)
- Experience implementing and managing health programs
- Demonstrated cross-cultural sensitivity and ability to build respectful relationships with colleagues from different cultural, linguistic, and educational backgrounds
- Ability to work collaboratively in a fast-paced and young organization
- Comfortable using Google Suite and Microsoft Office Applications

**Working Conditions:**

- This position is based out of the Boston office, with remote work possibility. Remote workers will be required to travel to Boston 2 to 3 times a year when travel is permitted.
- Once approved, will be expected to travel domestically and/or internationally several times per year

**Compensation:**

Competitive base salary commensurate with experience, as well as health/dental/eye insurance, 401(k), and vacation benefits.

*Seed does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.*