

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce to best meet the health needs of its population. Seed's mission is to educate a rising generation of health professionals to strengthen access to quality care with a goal of saving lives and improving health. Seed is unique in its approach by focusing on the education and training of doctors, nurses and midwives. By training health care professionals and health educators, Seed seeks to empower current and future generations of health providers so that good health is not the privilege of a few, but the right of all.

Seed focuses on strengthening the education, practice, and policy of the local professional health workforce in Africa. Seed's core strategy and primary entry point centers on placing skilled and qualified educators at partner institutions for a minimum of one academic year. Seed also supports educators and partner institutions through a diverse and complementary package of services aimed at advancing health professional education in the classroom and clinical setting. By investing in long-term partnerships for improved health professional education, we help to create a stronger, more sustainable health workforce that is both locally led and better able to meet local health needs.

For more information, please visit www.seedglobalhealth.org

Position Summary:

The Director of Medicine contributes their energy, passion, and skills primarily to supporting Seed's team in the US and abroad, in a fast-paced office during a time of rapid growth. The position requires up to 70% time (open to discussion) based either at Seed Global Health headquarters in Boston, MA or remotely. The Director of Medicine is a member of the leadership team and contributes to design of new programs in medicine, efforts to communicate about Seed and the outcomes of our work through academic medicine conferences and publications as well as in the lay press, development activities, and organizational strategic planning activities. They also perform various operations functions including support of Associate Directors of Medicine in specific specialties (e.g. Family Medicine, Pediatrics, etc). This full-time position reports to the Managing Director – Program Operations or their designate and works closely with all domestic and international team members.

Duties and Responsibilities:

In collaboration with relevant team members, responsibilities include the following:

- **Provides medical leadership and expertise across Seed and its programming within education, practice and policy**
 - Leads Seed physician team contributions to the development and execution of Seed's strategy in the realms of education, practice and policy

- Contributes physician clinical and academic expertise to Seed’s Leadership team and to organizational-level processes such as operational planning and development activities
 - Identifies and develops US and international academic and non-profit partnerships to meaningfully contribute to and advance program goals and objectives
 - Provides input on the design and process of measurement in clinical and pedagogical outcomes of Seed medical education partnerships and activities and helps disseminate them through manuscripts, conferences and speaking engagements
 - Conducts in-country visits with academic, clinical and policy stakeholders as necessary to ensure strategic alignment and progress
- **Builds a physician team of experts in clinical care and medical education which reflects Seed’s strategic areas of focus**
 - Creates and supports a team of Associate Directors of Medicine with specialty-specific expertise who support in-country goals and objectives and lead Seed’s educator recruitment, site placement, mentorship, and support within their area of clinical expertise
 - Guides the design and integration of physician team members into Seed’s strategic, operational and programmatic work
 - Supports and provides opportunities for professional development and growth of physician team members
- **Builds, supports and oversees technical and educational needs of physician programming in education, practice and policy**
 - Oversees and/or provides clinical and pedagogical expertise/technical assistance to support Seed programming in its countries of operation, including partnership planning, development and implementation
 - Works closely with Associate Directors of Medicine and others to support the recruitment, placement and support of educators
 - Collaborates with the Director of Nursing and Midwifery and PQM team to contribute to orientation, including supporting the development, implementation and evaluation of any pre-departure programming
 - Provides technical, professional, social and other needed support to educators and counterparts (and/or supervisor) team remotely and in-person during targeted site visits
 - Provides clinical & technical expertise and collaborates with the Monitoring, Evaluation and Learning (MEL) team to support measurement of Seed’s work
- **Operational**
 - Develops and tracks budget and workplan for physician team
 - Contributes to other departments (operations, communications, development, MEL, programs, etc) to reflect, strengthen and promote medical education activities

Qualifications:

- Passion and commitment to Seed’s mission
- Strong sense of accountability, personal initiative, and responsibility
- Excellent interpersonal skills, including flexibility and a sense of humor
- Excellent writing and communication skills

- Experience writing for publication (articles, blogs etc)
- Demonstrated cross-cultural sensitivity and ability to build respectful relationships with colleagues from different cultural, linguistic, and educational backgrounds
- Ability to work collaboratively in a fast-paced and young organization work environment
- Experience as an educator in the classroom, skills/simulation lab, clinical arena
- Experience living/working in limited resourced environments for extended period of time
- Medical Degree and Board Certification/Eligibility required
- Masters and/or PhD preferred
- Familiarity with Google suite and Microsoft office applications

Working Conditions:

- Based remotely or in Boston in office environment
- Required to sit/stand for up to eight hours or more per day
- Up to 25% travel time may be required, domestically and internationally

Compensation:

Competitive base salary commensurate with experience, as well as health/dental/eye insurance, 401(k), and vacation benefits

Seed does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.