

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce to best meet the health needs of its population. Seed's mission is to educate a rising generation of health professionals to strengthen access to quality care with a goal of saving lives and improving health. Seed is unique in its approach by focusing on the education and training of doctors, nurses and midwives. By training health care professionals and health educators, Seed seeks to empower current and future generations of health providers so that good health is not the privilege of a few, but the right of all.

Seed focuses on strengthening the education, practice, and policy of the local professional health workforce in Africa. Seed's core strategy and primary entry point centers on placing skilled and qualified educators at partner institutions for a minimum of one academic year. Seed also supports educators and partner institutions through a diverse and complementary package of services aimed at advancing health professional education in the classroom and clinical setting. By investing in long-term partnerships for improved health professional education, we help to create a stronger, more sustainable health workforce that is both locally led and better able to meet local health needs.

For more information, please visit www.seedglobalhealth.org

Scope of Work

Seed Global Health (Seed) seeks to engage a consultant to produce a safety and security strategy and tools for Seed Global Health. Seed works globally in 5 countries, currently Malawi, Sierra Leone, Uganda, United States, and Zambia, with headquarters located in Boston, MA, USA.

The consultant would be expected to:

- Develop a safety and security strategy, including to guide Seed's approach to risk mitigation, internal education, and response to safety and security incidents. Strategy should include components such as Seed values, SWOT, approach/tactics, a proposed set of roles and responsibilities for staff, necessary external providers, tools/templates and recommended training across Seed.
- Identify an emergency assistance and evacuation provider.
- Make recommendations for any needed additional coverages in our countries of operation.
- Finalize a suite of tools and templates to guide Seed's internal education, prevention, and response to safety and security incidents.

Timeline

This consultancy is expected to begin in December 2020 and be completed by February 2020.

Deliverables

- Safety and security strategy and emergency management program
- Identification of international assistance provider
- Recommendations for additional provider coverage
- Suite of tools and templates to guide Seed's internal education, prevention, and response to safety and security incidents

Qualifications

- Experience working as a security expert in a public or private sector security-related operations center for an organization's with operations in Africa and the US
- Experience designing an organization's security strategy and tools for Seed's internal education, prevention, and response to safety and security incidents
- Experience and expertise in selecting emergency assistance and evacuation providers

Proposal Submission and Evaluation

Seed Global Health invites proposals from individuals with the experience and skills described above.

Interested consultants are invited to submit an expression of interest by November 20, 2020, 11:59 pm EST.

This expression of interest should include:

- A cover letter introducing the consultant and their experience, and how the skills and competencies described above are met
- The consultant's preliminary proposed approach and methodology
- The consultant's CV
- A preliminary budget outlining hourly rates, approximate time allocation, and any anticipated additional expenses
- 2-3 references

Proposals will be evaluated based on the qualifications listed above and with respect to the feasibility, rigor, and efficiency of the proposed methods within the proposed budget.