

Seed Global Health (Seed) envisions a world in which every country is strengthened by a robust health workforce to best meet the health needs of its population. Seed's mission is to educate a rising generation of health professionals to strengthen access to quality care with a goal of saving lives and improving health. Seed is unique in its approach by focusing on the education and training of doctors, nurses and midwives. By training health care professionals and health educators, Seed seeks to empower current and future generations of health providers so that good health is not the privilege of a few, but the right of all.

Seed focuses on strengthening the education, practice, and policy of the local professional health workforce in Africa. Seed's core strategy and primary entry point centers on placing skilled and qualified educators at partner institutions for a minimum of one academic year. Seed also supports educators and partner institutions through a diverse and complementary package of services aimed at advancing health professional education in the classroom and clinical setting. By investing in long-term partnerships for improved health professional education, we help to create a stronger, more sustainable health workforce that is both locally led and better able to meet local health needs.

For more information, please visit www.seedglobalhealth.org

Seed is seeking to hire a part time (10 % Full time equivalent) staff member to provide nursing thought leadership to the Uganda office.

Position Summary:

The **Nursing Advisor, Uganda** contributes his/her energy, passion and skills to supporting Seed's Uganda country program during a time of rapid growth. The position is a part-time position based in Kampala, Uganda. The Nursing Advisor provides thought leadership and occasional representation to help position Seed to establish a clear, meaningful and engaged strategic position in Uganda across education, practice and policy for nursing and midwifery. The incumbent should have informed thoughts/opinions, leverage existing and future relationships with leaders in education, practice and policy in order to put Seed Global Health on a midterm trajectory for success. This part-time position reports to Country Director and works closely with the clinical team and the program/MEL Officer.

Duties and Responsibilities:

In collaboration with the Country Director, program/MEL officer and respective staff based in the headquarters office, the Nursing Advisor will undertake the following responsibilities: (The anticipated workload distribution will be; Technical support 12.5%, Policy, strategy, thought leadership 50% and Nursing representation 12.5%).

Policy support

- Guide Seed Global Health's policy outreach in nursing and midwifery
- The incumbent will help identify areas the organization is likely to have the most meaningful impact on country priorities for nursing and midwifery

Technical support

- Fostering meaningful networks for Seed Educators in country.
- Advising the Boston based clinical team and educators on strategies for successful professional integration
- Provide context to new proposals and partnerships related to nursing and midwifery in collaboration with clinical, PQM and development teams

Thought leadership

- Provide thought leadership in implementation of the country strategy.
- Provide thought leadership on interdisciplinary collaboration between nursing, midwifery and other disciplines in the health sector

Nursing representation

- Support the country director to represent Seed Global Health from time to time within professional networks, communities of practice and technical working groups and advise Seed on priorities and trends within the nursing and midwifery professions.

Qualifications:

- Bachelor's degree in nursing from a recognized university is required. A master's degree in nursing, public health or health policy is desirable.
- At least 10 years of experience working in nursing education and/or health systems strengthening.
- Excellent interpersonal skills, including flexibility and a sense of humor
- A strong understanding of the Health System and nursing education pathways
- A strong network within the health and nursing education fraternity
- Demonstrated cross-cultural sensitivity and ability to build respectful relationships with colleagues from different cultural, linguistic, and educational backgrounds;
- Ability to work collaboratively in a fast paced and young organization work environment
- Experience working with in an NGO preferably related to medical and nursing education
- Excellent analytical, writing and synthesis skills
- Ability to work independently and proactively solicit required guidance to attain agreed deliverables
- Comfortable with high profile liaison
- Experience in financial and business record keeping, including liaising with tax authorities or preparing corporate returns, preferred but not required
- Immediate availability
- Will be based Kampala, Uganda
- Applicants should be Ugandan nationals

Working Conditions:

- Will be based Kampala, Uganda

- Will be working remotely and /or in office with significant (40-60%) engagement in internal /external meetings

Compensation:

Competitive base salary commensurate with experience

Mode of Application:

Interested applicants should apply online at: www.seedglobalhealth.org/about/jobs

Closing date for applications is October 12th, 2018

Only shortlisted candidates will be contacted for interviews.

Seed is an equal opportunity employer.