



Chief Nursing Officer

Boston, Massachusetts

Seed Global Health (Seed) is a 501(c)3 non-profit organization that strives to improve health education and delivery in places facing a dire shortage of health professionals by working with in-country partners to meet their long term health care human resource needs. Seed's signature program is the Global Health Service Partnership (GHSP), a joint initiative with the Peace Corps and US President's Emergency Plan for AIDS Relief (PEPFAR). Two of Seed's main functions in supporting GHSP are through its technical and advisory support in addition to its volunteer loan repayment opportunity.

The **Chief Nursing Officer (CNO)** is a full time (40 hr/wk) position based in Boston with 3-4 trips annually to partner sites in Africa. The CNO reports to the CEO. The CEO, Chief Medical Officer (CMO) and the CNO will work closely providing leadership and strategic direction to Seed.

Duties may include any and/or all of the following:

1. Provide direction and supervision to the Deputy Nurse Officers;
2. In collaboration with the CMO, provide direction and supervision to the Senior and Junior Program Managers;
3. Provide clinical expertise and technical advice to GHSP/Peace Corps;
4. Work with the Seed team on the planning of GHSP and other volunteer recruitment strategy and events;
5. Oversee and participate, when needed, in volunteer interviews, selection, and matching to the appropriate nursing academic sites;
6. Support GHSP and other site selection processes through application evaluation and site visits;
7. Participate in pre-departure orientation and in-service trainings;
8. Provide remote and on-site support to GHSP and other nursing volunteers in regard to their educational and clinical responsibilities;
9. Collaborate with the Monitoring and Evaluation Manager to support the collection of relevant data from all stakeholders;
10. Travel to Seed and GHSP sites to provide support to volunteers, provide input regarding on-going site development, and lend clinical expertise;
11. Collaborate with Seed leadership and development team on fundraising initiatives, including donor engagement and/or advocacy work;
12. Help strategize for and support Seed's growth, expansion and initiatives outside of GHSP to ensure nursing integration and programmatic success.

Other duties as assigned.



SKILLS/ABILITIES/COMPETENCIES REQUIRED:

1. Ability to work independently, multi-task, and deliver polished, professional outputs of outstanding quality on time and with minimal supervision;
2. Ability to be organized and flexible in an environment that requires continuous monitoring of priorities;
3. Experience in an international context and/or start-up environment preferred
4. Ability to work in a multidisciplinary team and have excellent judgment and creative problem solving skills, including those related to negotiation and conflict resolution
5. Excellent computer skills, including strong command of the Microsoft Office suite;
6. Demonstrates cross-cultural sensitivity and ability to build respectful relationships with colleagues from different cultural, linguistic, and educational backgrounds;
7. Candidate should be prepared to travel several times per year to settings with basic accommodations.

LICENSES, CERTIFICATIONS, and/or REGISTRATIONS (if applicable):

Licensure as a Registered Nurse is required.

EDUCATION:

The position requires an advanced degree in nursing with a minimum experience of 8-10 years.

EXPERIENCE:

A minimum of 2-3 years substantial and deep experience working in a resource limited health care setting in a developing country is required. Experience teaching nursing at a university level is required. Managerial experience is strongly preferred.

Application Information

To apply, please upload your CV and cover letter on the [Jobs page](#) of the Seed website. Please contact jobs@seedglobalhealth.org with any questions.